BRILEY TOWNSHIP (Mont morency) GENERAL PURPOSE FINANCIAL STATEMENTS

FOR THE FISCAL YEAR ENDED MARCH 31, 2004

Auditi	ng P	roce 8, as amer	dure	s Rep	ort				
	nent Type Towns	ship _	Village	Other	Local Government Na BRILEY TOWN			Cour	nty ONTMORENCY
Audit Date 3/31/04			Opinion 10/20			Accountant Report Sub	mitted to State:	•	
accordance	with the atements	• Statem	ents of	the Govern	local unit of governmental Accountings of Government in	ı Standards Board	(GASB) and	the Uniform	n Reporting Form
1. We have	∍ complie	∍d with th	ne <i>Bulleti</i>	in for the Au	udits of Local Units	of Government in M	<i>lichigan</i> as revi	sed.	
2. We are	certified	public ac	:countan	ts registered	d to practice in Mich	nigan.			
comments at	na recom	nmendati	ions		ave been disclosed	d in the financial sta	tements, includ	ling the note	s, or in the repor
You must che	_								
∐ Yes 📝	No	1. Certa	ain comp	onent units/	funds/agencies of t	he local unit are ex	cluded from the	financial s	tatements.
Yes 🔽	No :	2. There 275 c	e are according 1980).	cumulated o	deficits in one or m	nore of this unit's u	nreserved fund	l balances/r	etained earnings
✓ Yes] No :	3. There	e are ins nded).	stances of r	non-compliance wit	th the Uniform Acc	counting and B	udgeting A	ct (P.A. 2 of 196
Yes ∠] No 4	4. The I	local uni rements,	t has violat or an order	ted the conditions issued under the E	of either an order Emergency Municipa	issued under al Loan Act.	the Municip	pal Finance Act
Yes 🔽] No :	5. The la	ocal unit nended [t holds depo MCL 129.91	osits/investments w I], or P.A. 55 of 198	hich do not compl 2, as amended [Mo	y with statutory CL 38.1132]).	/ requireme	nts. (P.A. 20 of
Yes 🔽] No 6	3. The k	ocal unit	has been d	elinquent in distribu	ting tax revenues th	nat were collect	ted for anoth	ner taxing unit.
Yes 🔽] No 7	. pensi	on benef	tits (normal	ed the Constitutions costs) in the current normal cost require	nt year. If the plan	is more than 1	100% funde	d and the overful
Yes 🔽] No 8	3. The lo	ocal unit 129.241	uses credi).	it cards and has n	ot adopted an app	olicable policy a	as required	by P.A. 266 of
Yes 🔽	No 9). The lo	xal unit l	has not ado	pted an investment	policy as required l	by P.A. 196 of	1997 (MCL	129.95).
We have enc	'						Enclosed	To Be Forward	
The letter of d	comment	s and re	commen	dations.			~		
Reports on in	dividual	federal fi	inancial a	assistance p	programs (program	audits).			~
Single Audit F	Reports (ASLGU)							~
Certified Public A THOMAS F Street Address									
P.O. BOX 1						City LEWISTON		State MI	ZIP 49756
Accountant Signa	iture			7//	9 M			Date	

10/26/04

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Thomas R. Zick CPA, P.C. CERTIFIED PUBLIC ACCOUNTANT

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INDEPENDENT AUDITOR'S REPORT

October 20, 2004

Briley Township Board Atlanta, Michigan 49709

Dear Board:

I have audited the accompanying general purpose financial statements of Briley Township, Montmorency County, Michigan as of and for the year ended March 31, 2004 as listed in the table of contents. These general purpose financial statements are the responsibility of the Township's management. My responsibility is to express an opinion on these general purpose financial statements based on my audit.

I conducted my audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that I plan and perform the audit to obtain reasonable assurance about whether the general purpose financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the general purpose financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall general purpose financial statement presentation. I believe that my audit provides a reasonable basis for my opinion.

In my opinion, the general purpose financial statements referred to in the first paragraph present fairly, in all material respects, the financial position of Briley Township, Montmorency County, Michigan as of March 31, 2004, and the results of its operations for the fiscal year then ended in conformity with accounting principles generally accepted in the United States of America.

My audit was made for the purpose of forming an opinion on the general purpose financial statements taken as a whole. The combining financial statements and individual fund statements listed in the table of contents are presented for purposes of additional analysis and are not a required part of the general purpose financial statements of Briley Township, Montmorency County, Michigan. The information has been subjected to the auditing procedures applied in the audit of the general purpose financial statements and, in my opinion, is fairly presented in all material respects in relation to the general purpose financial statements taken as a whole.

Thomas R. Zick OPA, P.C. Certified Public Accountant

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BRILEY TOWNSHIP COMBINED BALANCE SHEET ALL FUND TYPES AND ACCOUNT GROUPS MARCH 31, 2004

ASSETS	Governmen General	tal Fund Types Special Revenue	Proprietary Fund Type Enterprise
Cash demand and time deposits Investments Taxes and administration fee receivable Accounts receivable and due from other governmental units Due from other funds Inventories Property, plant, and equipment - Net Total Assets LIABILITIES AND FUND EQUITY	\$ 93,091 39,000 8,312 -0- 33,387 -0- -0- \$ 173,790	\$ 586,736 -0- 27,456 -0- -0- -0- -0- \$ 614,192	\$ 1,218 83,000 -0- 9,410 -0- 7,319 989,992 \$ 1,090,939
Liabilities: Accounts payable Due to governmental units Due to other funds Total Liabilities	\$ 584 -0- -0- 	\$ -0- 13,778 -0- 13,778	\$ -0- -0- <u>33,387</u>
Fund Equity: Restricted retained earnings Investment in general fixed assets Retained Earnings/Fund Balance (Deficit): Undesignated	-0- -0-	-0- -0- -0-	909,931 -0-
Total Fund Equity Total Liabilities and Fund Equity		600,414	147,621 1,057,552
		- VIIII	<u>\$ 1,090,939</u>

	iduciary		Account					
	nd Types		Groups	<u>Total</u> (Memorandum				
	rust and	Ge	eneral Fixed					
	Agency		<u>Assets</u>		Only)			
\$	941	\$	-0-	\$	681,986			
	6,000		-0-		128,000			
	-0-		-0-		35,768			
	-0-		-0-		9,410			
	-0-		-0-		33,387			
	-0-		-0-		7,319			
	-0-		743,941	1	<u>.,733,933</u>			
\$	6,941	<u>\$</u>	743,941	\$ 2	2,629,803			
•								
\$	-0-	\$	-0-	\$	584			
	6,941		-0-		20,719			
	-0-		-0-		33,387			
	6,941		-0-		54,690			
	-0-		-0-		909,931			
	-0-		743,941		743,941			
	-0-		-0-		921,241			
	-0-		743,941	2	,575,113			
\$	6,941	\$	743,941	<u>\$ 2</u>	,629,803			

BRILEY TOWNSHIP COMBINED STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE - ALL GOVERNMENTAL FUND TYPES YEAR ENDED MARCH 31, 2004

-		General	Special Revenue	Total (Memorandum Only)		
_	Revenue:					
	Taxes	\$ 70,250	\$ 234,254	.		
	Fees, permits, and services	20,568	10,268	\$ 304,504		
-	State	160,973	-0-	30,836		
	Interest earned	1,725	•	160,973		
	Rent and royalties	16,648	15,537 -0-	17,262		
1000	Reimbursements and refunds	5,076	0-	16,648		
	_	<u></u>		<u>5,076</u>		
	Total Revenue	275,240	260,059	535,299		
-	Expenditures:					
	Legislative	88,804	_			
	General government	•	-0-	88,804		
-	Public safety	182,879	17,003	199,882		
	Public works	4,680 297	114,116	118,796		
	Recreation and cultural		91,085	91,382		
_		10,028		<u> </u>		
	Total Expenditures	286,688	222,204	508,892		
	Excess:					
-	Revenue over (under)					
	expenditures	(11,448)	37,855	26,407		
	Fund balance (deficit) -					
	April 1	184,654	<u> 562,559</u>	747,213		
	Fund balance (deficit) -					
	March 31	<u>\$ 173,206</u>	\$ 600,414	<u>\$ 773,620</u>		

BRILEY TOWNSHIP COMBINED STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCES - BUDGET AND ACTUAL - GENERAL AND SPECIAL REVENUE FUNDS YEAR ENDED MARCH 31, 2004

	General Fund					
	Budget	Actual	Favorable (Unfavorable)			
Revenues:						
Taxes	\$ 52,200	4 50 000				
Fees, permits, and services		\$ 70,250	\$ 18,050			
State	25,650	20,568	(5,082)			
Interest earned	167,500	160,973	(6,527)			
Rent and royalties	2,500	1,725	(775)			
Reimbursements and refunds	14,000	16,648	2,648			
and relating	4,550	<u>5,076</u>	526			
Total Revenue	266,400	275,240	8,840			
Expenditures:						
Legislative	74,220	00 004				
General government	191,905	88,804	(14,584)			
Public safety	·	182,879	9,026			
Public works	5,650	4,680	970			
Recreation and cultural	2,500	297	2,203			
	8,650	10,028	(1,378)			
Total Expenditures	282,925	286,688	(3,763)			
Excess:						
Revenues over (under) expenditures	(16,525)	(11,448)	5,077			
Fund balance (deficit) - April 1	156,175	184,654	28,479			
Fund balance (deficit) - March 31	\$ 139,650	<u>\$ 173,206</u>	<u>\$33,556</u>			

See Notes to Financial Statements

	S	pecial	Revenue Fu	<u>nds</u>			Total (Memorandum Only)				
Budo	get		Actual		avorable lfavorable)	<u></u>	Budget		Actual	F	avorable nfavorable)
\$ 220	990	\$	234,254	\$	13,264	\$	273,190	\$	304,504	\$	31,314
3	3,100		10,268		7,168	•	28,750	•	30,836	7	2,086
-	0 -		-0-		-0-		167,500		160,973		(6,527)
25	,030		15,537		(9,493)		27,530		17,262		(10,268)
-	0-		-0-		-0-		14,000		16,648		2,648
	0-		-0-		-0-		4,550		5,076		526
249	120	•	260,059		10,939		515,520		535,299		19,779
	0-		-0-		-0-		74,220		88,804		(14,584)
	,200		17,003		11,197		220,105		199,882		20,223
	,000		114,116		(4,116)		115,650		118,796		(3,146)
	,800		91,085		(56,285)		37,300		91,382		(54,082)
	0-		-0-		<u>-0-</u>		8,650		10,028		(1,378)
173	,000		222,204		(49,204)	****	455,925		508,892	•	(52,967)
76	,120		37,855		(38,265)		59,595		26,407		(33,188)
555	,713		562,559		6,846		711,888		747,213		35,325
\$ 63 <u>1</u>	,833	\$	600,414	\$	(31,419)	\$	771,483	\$	773,620	\$	2,137

BRILEY TOWNSHIP STATEMENT OF REVENUES, EXPENSES, AND CHANGES IN RETAINED EARNINGS ALL PROPRIETARY FUND TYPES FOR THE FISCAL YEAR ENDED MARCH 31, 2004

Operating Revenue:	
Charges for services	\$ 47,100
State - grant	3,500
Total Operating Revenue	50,600
Operating Expenses:	
Wages/payroll taxes/fringe benefits	
Supplies/repair parts	33,670
Services/utilities	1,977
Depreciation	13,205
Soprediation	34,403
Total Operating Expenses	83,255
Operating Income (Loss)	(32,655)
Nonoperating Revenue (Expenses):	*
Interest revenue	427
Total Nonoperating Revenue (Expenses)	427
Net Income (Loss)	
Not moonle (Loss)	(32,228)
Retained earnings - April 1, 2003	1 000 700
	1,089,780
Retained earnings - March 31, 2004	<u>\$ 1,057,552</u>

BRILEY TOWNSHIP STATEMENT OF CASH FLOWS ALL PROPRIETARY FUND TYPES FOR THE FISCAL YEAR ENDED MARCH 31, 2004

Cash Flows From Operating Activities:	
Cash received from customers	\$ 48,396
Cash payments for goods and services	(15,145)
Cash payments to employees for services	(520)
Net Cash Provided (Used) by Operating Activities	32,731
Cash Flows From Investing Activities:	
Interest on investments	427
Net Cash Provided by Investing Activities	427
Net Increase (Decrease) in Cash and	
Cash Equivalents	33,158
Cash and Cash Equivalents - Beginning Of Year	51,060
Cash and Cash Equivalents - End Of Year	<u>\$ 84,218</u>
Reconciliation of Operating Income to Net Cash	
Provided (Used) by Operating Activities:	
Operating Income (Loss)	\$ (32,655)
Adjustments to Reconcile Operating	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
Income to Net Cash Provided by Operating Activities:	
Depreciation	34,403
Change in Assets and Liabilities:	
(Increase) Decrease in Accounts Receivable	(2,204)
(Increase) Decrease in Inventory	(200)
Increase (Decrease) in Due to Other Funds	33,387
Net Cash Provided (Used) by Operating Activities	<u>\$ 32,731</u>

BRILEY TOWNSHIP NOTES TO FINANCIAL STATEMENTS MARCH 31, 2004

NOTE A - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

DESCRIPTION OF TOWNSHIP OPERATIONS AND FUND TYPES

The General Law Township is located in Montmorency County, Michigan and operates under an elected Township Board consisting of a Supervisor, Treasurer, Clerk and two Trustees. This Board and its employees provide services to the 1800 residents in areas such as fire protection, voter registration and maintenance of Township facilities.

The criteria established by GASB Statement No. 14 for determining the various governmental organizations to be included in the reporting entity's financial statements include oversight responsibility, scope of public service, and special financing relationships. On this basis, the financial statements of other Montmorency governmental organizations listed below are not included in the financial statements of Briley Township.

The County operations are reported in financial statements separate from these statements as are those of other townships in the County. Education services are provided to citizens through the several local school districts which are also separate governmental entities.

Several non-profit organizations provide fire, ambulance and airport services to the township which are considered separate entities and not contained in this report. They are all joint organizations and provide the services to Briley Township as well as other area townships. Tri-Township Fire Department, Tri-Township Ambulance Service and the Atlanta Municipal Airport Board all receive funds from Briley Township as well as other townships.

BASIS OF PRESENTATION

Fund Accounting - The accounts of the township are organized on the basis of funds and account groups, each of which is considered a separate accounting entity. The operations of each fund are accounted for with a separate set of self balancing accounts that comprise its assets, liabilities, fund equity, revenues, and expenditures. Government resources are allocated to and accounted for in individual funds based upon the purposes for which they are to be spent and the means by which spending activities are controlled. The township maintains the following funds:

Governmental Funds

<u>General Fund</u> - This fund is used to account for all financial transactions not accounted for in another fund, including the general operating expenditures of the local unit. Revenues are derived primarily from property taxes and state and federal distributions, grants and other intergovernmental revenues.

<u>Special Revenue Funds</u> - These funds are used to account for specific governmental revenues (other than special assessments and major capital projects) requiring separate accounting because of legal or regulatory provisions or administrative action. The Fire Fund, Ambulance Fund, and Sewer Fund are special revenue funds.

NOTE A - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

<u>Proprietary Fund</u> - The Water Operating Fund is an Enterprise Fund which is used to account for operations that are financed and operated in a manner similar to private business enterprises. The costs of operating the water system will be financed primarily through user charges.

- <u>Fiduciary Funds</u> These funds, used to account for assets held in trust or as an agent for others, include the tax collection fund.
- <u>General Fixed Asset Group of Accounts</u> This account group is used to record the fixed assets of the General and Special Revenue Funds.
- <u>General Long Term Debt</u> The account group is used to present the balance of general obligation long term debt except for such debt recorded in the proprietary fund types.
- <u>Property Tax Revenue</u> Property taxes attach as an enforceable lien on property as of December 31 each year and are levied on the following December 1. Property taxes become available for expenditure and are thus recognized as revenue in the fiscal year they are levied. Montmorency County issues notes and uses the proceeds to buy all delinquent taxes from the taxing entities in the County.
- Basis of Accounting The Township maintains its books for all governmental fund types on the modified accrual basis of accounting. Under this method property taxes are recognized when levied and prepaid items such as insurance are recognized as expenditures when paid. The accrual basis of accounting is used by the Enterprise Fund. These methods are in accordance with methods prescribed by the State Treasurer and accounting principles generally accepted in the United States of America. All Fiduciary Funds are accounted for using the cash basis of accounting.
- <u>Property and Equipment</u> Fixed Asset purchases are recorded as expenditures during the year purchased in accordance with accounting principles generally accepted in the United States of America for municipalities. They are also capitalized in the general fixed asset group of accounts based upon their purchase price.
- <u>Inventory</u> The Enterprise Water Fund inventory is stated at cost. All other inventory type items are recorded as an expenditure at the time of purchase.
- <u>Budgets and Budgetary Procedures</u> The Township, through its elected clerk, follows the requirements of the Uniform Budgeting and Accounting Act in the preparation and execution of its annual budget. Any violations are disclosed in audits of the Township's financial statements as required by law. The budgets are amended as required throughout the year and expire at the end of each fiscal year. New budgets must be adopted annually.

NOTE B - EXCESS OF EXPENDITURES OVER APPROPRIATIONS IN BUDGETARY FUNDS

P.A. 621 of 1978, sections 18 (1), as amended, provides that a local unit shall not incur expenditures in excess of the amount appropriated.

NOTE B - EXCESS EXPENDITURES OVER APPROPRIATIONS IN BUDGETARY FUNDS (CONTINUED)

In the body of the financial statements, the Township's actual expenditures and budgeted expenditures for the budgetary funds have been shown on a functional basis.

The approved budgets of the Township for these budgetary funds were adopted to the line item level.

During the year ended March 31, 2004, the Township incurred expenditures in certain budgetary areas which were in excess of the amounts appropriated, as follows:

<u>Fund</u>	Appropriations	Total Expenditures	Amount of Variance	Budget	
General Fund: Township Board Clerk Town Hall Data Processing Airport Truck & Equipment Board of Appeals Blight Enforcement Parks & Recreation		\$ 74,220 \$ 11,700 \$ 25,000 \$ 2,500 \$ 5,000 \$ 5,750 \$ 400 \$ 2,500 \$ 8,650	\$ 88,804 \$ 11,910 \$ 32,616 \$ 3,444 \$ 7,623 \$ 8,273 \$ 1,612 \$ 2,776 \$ 10,028	\$ (14,584) \$ (210) \$ (7,616) \$ (944) \$ (2,623) \$ (2,523) \$ (1,212) \$ (276) \$ (1,378)	
Special Revenue Funds: Road Fire Ambulance		\$ 34,800 \$ 55,000 \$ 55,000	\$ 91,085 \$ 57,058 \$ 57,058	\$ (56,285) \$ (2,058) \$ (2,058)	

NOTE C - CASH

The balance sheet accounts and types of cash items are presented below:

Balance Sheet Accounts Cash demand and time deposits	<u>Amount</u> \$ 681,985	Cash Items Savings and Checking	Amount
Investments	128,000	Accounts Certificates of	194,964
		Deposit Investments	487,021 128,000
	\$ 809,985		\$ 809,985

<u>Deposits</u> - At year-end, the carrying amount of the Township's deposits was \$681,935 and the bank balance was \$668,001. Of the bank balance, approximately 66.98% was covered by federal depository insurance.

The \$128,000 in investments are held in the National City Municipal Investment Trust which is a mutual fund and not required to be classified for risk purposes under GASB #3. The investments are uninsured.

Statutory Authority

Michigan law authorizes local units of government to deposit and invest in:

NOTE C - CASH (CONTINUED)

- a. Bonds, bills, or notes of the United States; obligations, the principal and interest of which are fully guaranteed by the United States; or obligations of the State.
- b. Certificates of deposit issued by a State or National bank organized and authorized to operate a bank in Michigan.
- c. Commercial paper rated prime at the time of purchase and maturing not more than 270 days after the date of purchase.
- d. Mutual Funds registered under the Investment Company Act of 1940, or investment pools organized under specific state statutes.

NOTE D - TOTAL COLUMN ON COMBINED STATEMENTS - OVERVIEW

The total column on the Combined Statements is captioned Memorandum Only to indicate that it is presented only to facilitate financial analysis. Data in this column does not present financial position, results of operations, or changes in financial position in conformity with accounting principles generally accepted in the United States of America. Neither is such data comparable to a consolidation. Interfund eliminations have not been made in the aggregation of this data.

NOTE E - PROPERTY AND EQUIPMENT

The changes in components of the General Fixed Assets Group can be summarized as follows:

Land, Buildings and	 Balance 4/1/03	Additions				Balance 3/31/04	
Improvements Office Furniture and Fixtures Equipment	\$ 466,129 65,663 173,414	\$	37,285 1,450 -0-	\$	- 0 - - 0 - - 0 -	\$	503,414 67,113 173,414
Investment in Fixed Assets	\$ 705,206	\$	38,735	\$	-0-	\$	743,941

A summary of the property, plant and equipment of the Water Enterprise Fund as of March 31, 2004 is as follows:

Land Water System	\$ 5,475 1,375,018
Total Cost Less Accumulated Depreciation	 1,380,493 390,501
Net Carrying Amount	\$ 989,992

Depreciable Life Method

Water System 40 years Straight-line

Depreciation for the year was \$34,403.

NOTE F - AIRPORT DEBT/AIRPORT COSTS

<u>Description</u> - The Atlanta Municipal Airport Board borrowed \$16,200 on March 6, 1995. The two townships involved with the Airport Board, Avery Township and Briley Township, entered into the formal loan agreement with the Michigan Aeronautics Commission and are responsible for the repayment. The current joint agreement between Briley Township and Avery Township dated January 13, 1999 states that each Township will contribute towards the overall airport budget (including debt service) based upon the ratio of taxable value in each township. At March 31, 2004 the total outstanding debt was \$2,018, of which Briley would be responsible for approximately \$1,452 based upon 2003 taxable values.

The townships annually make an appropriation to the Airport Board which covers operating costs as well as the debt service requirements.

NOTE G - INTERFUND RECEIVABLES AND PAYABLES

Following is an analysis of the interfund receivables and payables:

Fund	Interfund <u>Receivable</u>	Fund	Interfund Payable
General Fund	\$ 33,387	Water Fund	\$ 33,387
	<u>\$ 33,387</u>		<u>\$ 33,387</u>

NOTE H - DEFINED CONTRIBUTION PENSION PLAN

The Township has a money purchase pension plan designed as a defined contribution plan. The plan covers all full-time employees (presently 3). Plan members are required to contribute 7.5% of their wages while the township matches that amount. Plan provisions and contribution requirements are established by the Township Board and may be amended by the Board. Each employee has his/her own account established and the amounts contributed vest immediately.

During the fiscal year total pension expense was \$8,894.

BRILEY TOWNSHIP GENERAL FUND BALANCE SHEET MARCH 31, 2004

ASSETS

-	Cash demand and time deposits Investments Taxes and administration fee receivable Due from other funds	\$ 93,091 39,000 8,312 33,387
-	Total Assets	\$ 173,790
	LIABILITIES AND FUND EQUITY	-
	Liabilities: Accrued liabilities	\$ 584
-	Total Liabilities	 584
 .	Fund Equity: Fund balance	 173,206
	Total Fund Equity	 173,206
gall ^a	Total Liabilities and Fund Equity	\$ 173,790

BRILEY TOWNSHIP GENERAL FUND STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE BUDGET AND ACTUAL YEAR ENDED MARCH 31, 2004

	Budget	Actual	Variance Favorable (Unfavorable)
Revenue:			
Taxes	Å		
Fees & permits	\$ 52,200	\$ 70,250	\$ 18,050
State	25,650	20,568	(5,082)
Interest earned	167,500	160,973	(6,527)
Rents and royalties	2,500	1,725	(775)
Reimbursements, refunds and	14,000	16,648	2,648
miscellaneous			
	4,550	<u>5,076</u>	526
Total Revenue	266,400	275,240	8,840
Expenditures:			
Legislative		*	
General government	74,220	88,804	(14,584)
Public safety	191,905	182,879	9,026
Public works	5,650	4,680	970
Recreation and cultural	2,500	297	2,203
Tool Salon and Calcard	<u>8,650</u>	10,028	(1,378)
Total Expenditures	282,925	286,688	(3,763)
Excess:			
Revenue over (under) expenditures	(16,525)	(11,448)	5,077
Fund balance (deficit) - April 1	156,175	184,654	28,479
Fund balance (deficit) - March 31	<u>\$ 139,650</u>	\$ 173,206	\$ 33,556

BRILEY TOWNSHIP DETAIL ANALYSIS OF EXPENDITURES BUDGET TO ACTUAL - GENERAL FUND FOR THE FISCAL YEAR ENDED MARCH 31, 2004

-			. 0 1, 2007	
		Budget	Actual	Variance Favorable (Unfavorable)
		LEGISLATIVE		
	Township Board			
-	Trustee wages/ner dis-			
	Trustee wages/per diem Payroll taxes	\$ 13,400	\$ 14,276	\$ (876)
	Membership and dues	10,425	12,083	(1,658)
	Professional fees	1,250	1,669	(419)
Action 1	Printing and publishing	500	125	375
	Insurance	130	148	(18)
	Supplies and miscellaneous	7,600	15,442	(7,842)
	Contractual	1,170	2,379	(1,209)
	Fringe benefits	5,250	3,568	1,682
	r ringe benefits	<u>34,495</u>	39,114	<u>(4,619</u>)
,,,,,	Total Legislative	74,220	88,804	(14,584)
		GENERAL COVERNMENT	*	
063	<u>Supervisor</u>	GENERAL GOVERNMENT		
	Wages	11,700	11,700	-0-
_		11,700	11,700	0
	P			-0-
	<u>Election</u>			
	Supplies	500	222	270
_				278
		500	222	278
	A	-		2/6
	Assessor			
	Contractual	20,850	20,800	50
	Miscellaneous	150	150	
		21,000	20,950	50
	<u>Clerk</u>			
_				
	Wages	11,700	11,910	(210)
_		11,700	11,910	(210)
	Board of Review			•
	Per Diem			
	Other expenses	1,650	1,400	250
_	o and oxponded	<u>750</u>	202	548
		2,400	1,602	798
_				···

BRILEY TOWNSHIP DETAIL ANALYSIS OF EXPENDITURES BUDGET TO ACTUAL - GENERAL FUND (CONTINUED) YEAR ENDED MARCH 31, 2004

,	WIN ENDED WANCE ST, 200	<i>)</i> 4	
<u>Treasurer</u>	Budget	Actual	Variance Favorable (Unfavorable)
Wages			
Other expenses	\$ 15,200	\$ 11,700	\$ 3,500
Contractual	3,600	2,121	1,479
5 5 7 1 2 5 7 1 5 7	5,400	3,522	1,878
	24,200	17,343	6,857
Township Hall			
Supplies	3,000	3,301	(301)
Telephone, lights, heat, water	6,110	8,261	(2,151)
Repairs and maintenance	435	1,355	(920)
Contractual	455	171	284
Capital outlay	15,000	19,528	(4,528)
	25,000	32,616	(7,616)
Data Processing		÷	
Supplies	1,250	7 004	
Capital Outlay	1,250	1,994	(744)
		1,450	(200)
	2,500	3,444	(944)
<u>Office</u>			
Supplies and postage	1,000	115	
Utilities	1,210	115 1,264	885
Miscellaneous	290	0-	(54)
			290
	2,500	1,379	1,121
<u>Garage</u> Small tools			
	250	-0-	250
Repairs and maintenance	500	-0-	500
	750		750
Other Services			
Wages Rubbish	66,155	55,170	10,985
Street lights	750	671	79
ou out lights	12,000	9,976	2,024
	78,905	65,817	13,088
<u>Airport</u>	5,000	7,623	(2,623)
	·		

BRILEY TOWNSHIP DETAIL ANALYSIS OF EXPENDITURES BUDGET AND ACTUAL - GENERAL FUND (CONTINUED) FOR THE FISCAL YEAR ENDED MARCH 31, 2004

•			Budget	Actual	Variance Favorable (Unfavorable)
<u>Tru</u>	ck & Equipment				
	Gas and repairs		\$ 5,750	\$ 8,273	\$ (2,523)
	Total General Government		191,905	182,879	9,026
•		PUBLIC	SAFETY		
	nning & Zoning		<u> </u>		
	Per Diem		1,800	160	1,640
	Contractual		525	132	393
·	Supplies		<u> 175</u>	-0-	175
•			2,500	292	2,208
Boa	rd of Appeals				
	Per Diem		150		
, (Contractual		150 250	1,390	(1,240)
		•		222	28
			400	1,612	(1,212)
Zoni	ng Administrator				,
V	Vages		100		
	Contractual		120 130	-0-	120
		-	130	-0-	130
		_	250	-0-	250
Bligh	t Enforcement			···	
	/ages				
	ontractual		1,800	1,800	-0-
S	upplies		700 	600	100
		-		376	(376)
		_	2,500	2,776	(276)
	Total Public Safety	_	5,650	4,680	970
		PUBLIC \	MORKS		
<u>Publi</u>	<u>c Improvements</u>	. 00210 (, tortto		
M	iscellaneous	_	2,500	297	2,203
	Total Public Works				
	I ADIIO AAOI VO	_	2,500	297	2,203

BRILEY TOWNSHIP DETAIL ANALYSIS OF EXPENDITURES BUDGET AND ACTUAL - GENERAL FUND (CONTINUED) FOR THE FISCAL YEAR ENDED MARCH 31, 2004

_	Budget	Actual	Variance Favorable (Unfavorable)
_	RECREATION AND CULTURAL		
Park and Recreation Utilities Maintenance Miscellaneous Supplies Capital outlay	2,650 -0- 750 250 5,000	4,088 1,485 865 -0- 3,590	(1,438) (1,485) (115) 250 1,410
	8,650	10,028	(1,378)
Total Recreation and Cultural	8,650	10,028	(1,378)
Total Expenditures	<u>\$ 282,925</u>	\$ 286,688	<u>\$ (3,763</u>)

BRILEY TOWNSHIP COMBINING BALANCE SHEET - ALL SPECIAL REVENUE FUNDS MARCH 31, 2004

	Fire	Ambulance	Cemetery	Road	Total
ASSETS					— <u>—</u>
Cash demand and time deposits Taxes receivable Total Assets	\$ -0- 6,889 \$ 6,889	\$ -0- 6,889 \$ 6,889	\$ 31,775 1,688 \$ 33,463	11,990	\$ 586,736 27,456 \$ 614,192
LIABILITIES AND FUND EQUITY					
Liabilities: Due to governmental units	\$ 6,88 <u>9</u>	\$ 6,889	\$ -0-	\$ -0-	\$ 13,778
Total Liabilities	6,889	6,889		-0-	13,778
Fund Equity: Fund balance	-0-		33,463	566,951	600,414
Total Fund Equity		-0-	33,463	566,951	600,414
Total Liabilities and Fund Equity	\$ 6,889	\$ 6,889	\$ 33,46 <u>3</u>	<u>\$ 566,951</u>	\$ 614,192

BRILEY TOWNSHIP COMBINING STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE - ALL SPECIAL REVENUE FUNDS FOR THE FISCAL YEAR ENDED MARCH 31, 2004

	<u>Fire</u>	Ambulance	Cemetery	Road	<u>Total</u>
Revenue: Taxes Services Interest earned	\$ 57,058 -0- -0-	\$ 57,058 -0- 	\$ 14,013 8,150 350	\$ 106,125 2,118 15,187	\$ 234,254 10,268 15,537
Total Revenue	57,058	57,058	22,513	123,430	260,059
Expenditures: Contribution to other governmental units Road projects and contractual Capital outlay	57,058 -0- -0-	57,058 -0- -0-	-0- 2,836 <u>14,167</u>	-0- 91,085 -0-	114,116 93,921 14,167
Total Expenditures	57,058	57,058	<u>17,003</u>	91,085	222,204
Excess: Revenue over (under) expenditures	-0-	-0-	5,510	32,345	37,855
Fund balance (deficit) - April 1, 2003		-0-	27,953	534,606	<u>562,559</u>
Fund balance (deficit) - March 31, 2004	\$ -0-	\$ -0-	\$ 33,463	<u>566,951</u>	\$ 600,414

BRILEY TOWNSHIP FIRE FUND BALANCE SHEET MARCH 31, 2004

ASSETS

Taxes receivable	\$ 6,889
Total Assets	<u>\$ 6,889</u>
LIABILITIES AND FUND EQUITY	
Liabilities: Due to governmental units	\$ 6,889
Total Liabilities	6,889
Fund Equity: Fund balance	-0-
Total Fund Equity	-0-
Total Liabilities and Fund Equity	<u>\$ 6,889</u>

STATEMENT OF REVENUES BY SOURCE AND EXPENDITURES BY OBJECT YEAR ENDED MARCH 31, 2004

Revenue:	Budget	Actual	Variance Favorable (Unfavorable)
Taxes Interest	\$ 54,985 	\$ 57,058 0-	\$ 2,073 (15)
Total Revenue	55,000	57,058	2,058
Expenditures: Contributions to other			
governmental units	55,000	<u>57,058</u>	(2,058)
Total Expenditures	55,000	57,058	(2,058)
Excess: Revenue over (under) expenditures	-0-	-0-	-0-
Fund balance (deficit) - April 1, 2003	-0-	-0-	-0-
Fund balance (deficit) - March 31, 2004	\$ -0-	\$ -0-	\$ -0-

See Notes to Financial Statements

BRILEY TOWNSHIP AMBULANCE FUND BALANCE SHEET MARCH 31, 2004

ASSETS

Taxes receivable	\$ 6,889
Total Assets	\$ 6,889
LIABILITIES AND FUND EQUITY	
Liabilities: Due to governmental units	\$ 6,889
Total Liabilities	6,889
Fund Equity: Fund balance	
Total Fund Equity	0-
Total Liabilities and Fund Equity	\$ 6,889

STATEMENT OF REVENUES BY SOURCE AND EXPENDITURES BY OBJECT YEAR ENDED MARCH 31, 2004

Revenue:	Budget	Actual	Variance Favorable (Unfavorable)
Taxes Interest	\$ 54,985 15	\$ 57,058 0-	\$ 2,073 (15)
Total Revenue	55,000	57,058	2,058
Expenditures: Contributions to other			
governmental units	<u>55,000</u>	57,058	(2,058)
Total Expenditures	55,000	57,058	(2,058)
Excess: Revenue over (under) expenditures	-0-	-0-	-0-
Fund balance (deficit) - April 1, 2003	-0-	- 0 -	- 0 -
Fund balance (deficit) - March 31, 2004	\$ -0-	\$ -0-	\$ -0-

See Notes to Financial Statements

BRILEY TOWNSHIP CEMETERY FUND BALANCE SHEET MARCH 31, 2004

ASSETS

Cash demand and time deposits Taxes receivable	\$ 31,775 1,688
Total Assets	<u>\$ 33,463</u>
FUND EQUITY	
Fund balance	\$ 33,463
Total Fund Equity	\$ 33,463

STATEMENT OF REVENUES BY SOURCES AND EXPENDITURES BY OBJECT YEAR ENDED MARCH 31, 2004

Revenue:	Budget	Actual	Variance Favorable (Unfavorable)
Taxes Services Interest	\$ 14,670 500 7,000	\$ 14,013 350 8,150	\$ (657) 1,150 (150)
Total Revenue	22,170	22,513	343
Expenditures Contractual Capital outlay	3,200 25,000	2,836 14,167	364 10,833
Total Expenditures	28,200	17,003	11,197
Excess: Revenues over expenditures	(6,030)	5,510	11,540
Fund balance (deficit) - April 1, 2003	25,380	27,953	2,573
Fund balance (deficit) - March 31, 2004	<u>\$ 19,350</u>	<u>\$ 33,463</u>	\$ 14,113

BRILEY TOWNSHIP ROAD FUND BALANCE SHEET MARCH 31, 2004

ASSETS

Cash demand and time deposits Taxes receivable	\$ 554,961 11,990
Total Assets	<u>\$ 566,951</u>
FUND EQUITY	_
Fund balance	<u>\$ 566,951</u>
Total Fund Equity	<u>\$ 566,951</u>

STATEMENT OF REVENUES BY SOURCE AND EXPENDITURES BY OBJECT YEAR ENDED MARCH 31, 2004

	Budget	Actual	Variance Favorable (Unfavorable)
Revenue:			
Taxes	\$ 96,350	\$ 106,125	\$ 9,775
Interest	18,000	15,187	(2,813)
Services	2,600	2,118	(482)
Total Revenue	116,950	123,430	6,480
Expenditures:			
Contractual	34,800	91,085	(56,285)
Total Expenditures	34,800	91,085	(56,285)
Excess:			
Revenue over (under)			
expenditures	82,150	32,345	(49,805)
Fund balance (deficit) -			
April 1, 2003	530,333	534,606	4,273
Fund balance (deficit) -			
March 31, 2004	\$ 612,483	\$ 566,951	\$ (45,532)

See Notes to Financial Statements

BRILEY TOWNSHIP WATER FUND BALANCE SHEET MARCH 31, 2004

ASSETS

Cash demand and time deposits Investments Accounts receivable Inventories	\$ 1,218 83,000 9,410
Property, plant, and equipment - net	7,319 989,992
Total Assets	<u>\$ 1,090,939</u>
LIABILITIES AND FUND EQUITY	
Liabilities: Due to other funds	<u>\$ 33,387</u>
Total Liabilities	33,387
Fund Equity:	
Restricted retained earnings Unrestricted retained earnings	909,931 147,621
Total Fund Equity	1,057,552
Total Liabilities and Fund Equity	<u>\$ 1,090,939</u>

BRILEY TOWNSHIP WATER FUND STATEMENT OF REVENUES, EXPENSES AND CHANGES IN RETAINED EARNINGS

YEAR ENDED MARCH 31, 2004

Operating Revenues:	
Charges for services	\$ 47,100
State - grant	3,500
Total Operating Revenue	50,600
Operating Expenses:	
Wages/payroll taxes/fringe benefits	
Supplies/repair parts	33,670
Services/Utilities	1,977
Depreciation	13,205
- opiosiation	34,403
Total Operating Expenses	
operating Expenses	83,255
Operating Income (Loss)	
. (2000)	<u>(32,655</u>)
Nonoperating Revenue (Expenses):	ŧ
Interest revenue	
	427
Total Nonoperating Revenue (Expenses)	
	427
Net Income (Loss)	(32.200)
	(32,228)
Retained Earnings - April 1, 2003	1 000 700
Data in a	1,089,780
Retained Earnings - March 31, 2004	<u>\$ 1,057,552</u>
	y 1,037,332

BRILEY TOWNSHIP WATER FUND STATEMENT OF CASH FLOWS YEAR ENDED MARCH 31, 2004

Cash Flows From Operating Activities:	
Cash received from customers	\$ 48,396
Cash payments for goods and services	(15,145)
Cash payments to employees for services	(520)
Net O 1 P 11 P 12	(520)
Net Cash Provided (Used) by Operating Activities	32,731
Cash Flows From Investing Activities:	
Interest on investments	
	427
Net Cash Provided by Investing Activities	
and the state of t	427
Net Increase (Decrease) in Cash and	
Cash Equivalents	
·	33,158
Cash and Cash Equivalents - Beginning Of Year	
	<u> </u>
Cash and Cash Equivalents - End Of Year	
	<u>\$ 84,218</u>
Reconciliation of Operating Income to Net Cash	
Provided (Used) by Operating Activities:	
Operating Income (Loss)	
Adjustments to Reconcile Operating	\$ (32,655)
Income to Net Cash Provided by Operating Activities:	
Depreciation	
Change in Assets and Liabilities:	34,403
(Increase) Decrease in Accounts Receivable	4.5
(Increase) Decrease in Inventory	(2,204)
Increase (Decrease) in due to other funds	(200)
	33,387
Net Cash Provided (Used) by Operating Activities	A AA A
	<u>\$ 32,731</u>

BRILEY TOWNSHIP TAX COLLECTION FUND BALANCE SHEET MARCH 31, 2004

ASSETS

Cash demand and time deposits Investments	\$ 941 6,000
Total Assets	<u>\$ 6,941</u>
LIABILITIES	
Due to other governmental units	\$ 6,941
Total Liabilities	\$ 6.941

STATEMENT OF CHANGES IN ASSETS AND LIABILITIES FOR THE FISCAL YEAR ENDED MARCH 31, 2004

ASSETS	Balance _4/1/03	Additions	<u>Deductions</u>	Balance 3/31/04
Cash demand and time deposits Investments	\$ 192 6,000	\$ 1,807,655 	\$ 1,806,906 0-	\$ 941 6,000
Total Assets	\$ 6,192	\$ 1,807,655	\$ 1,806,906	\$ 6,941
LIABILITIES				<u>Q</u>
Due to other governmental units	\$ 6,192	\$ 1,807,655	\$ 1,806,906	\$ 6,941
Total Liabilities	\$ 6,192	<u>\$ 1,807,655</u>	<u>\$ 1,806,906</u>	<u>\$ 6,941</u>

See Notes to Financial Statements

BRILEY TOWNSHIP GENERAL FIXED ASSETS GROUP OF ACCOUNTS MARCH 31, 2004

ASSETS

Land, buildings and improvements Office furniture and fixtures Equipment	\$ 503,414 67,113 173,414
Total Assets	\$ 743,941
FUND EQUITY	
Fund Equity: Investment in general fixed assets	\$ 743,941
Total Fund Equity	\$ 743,941



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FINANCIAL AUDIT COMMENTS

October 20, 2004

Briley Township Board Briley Township Atlanta, Michigan 49709

In planning and performing my audit of the general purpose financial statements of Briley Township, for the year ended March 31, 2004, I considered its internal control structure in order to determine my auditing procedures for the purpose of expressing my opinion on the financial statements and not to provide assurance on the internal control structure. However, I noted certain matters involving the internal control structure and its operation that I consider to be reportable conditions under standards established by the American Institute of Certified Public Accountants. Reportable conditions involve matters coming to my attention relating to significant deficiencies in the design or operation of the internal control structure that, in my judgment, could adversely affect Briley Township's ability to record, process, summarize, and report financial data consistent with the assertions of management in the financial statements.

Budgets

P.A. 621 of 1978, sections 18 (1), as amended, provides that a local unit shall not incur expenditures in excess of the amount appropriated.

In the body of the financial statements, the Township's actual expenditures and budgeted expenditures for the budgetary funds have been shown on a functional basis.

The approved budgets of the Township for these budgetary funds were adopted to the line item level.

During the year ended March 31, 2004, the Township incurred expenditures in certain budgetary areas that were in excess of the amounts appropriated, as follows:

Fund	Total	Amount of	Budget
General Fund:	<u>Appropriations</u>	Expenditures	Variance
Township Board Clerk Town Hall Data Processing Airport Truck & Equipment Board of Appeals Blight Enforcement Parks & Recreation Special Revenue Funds:	\$ 74,220	\$ 88,804	\$ (14,584)
	\$ 11,700	\$ 11,910	\$ (210)
	\$ 25,000	\$ 32,616	\$ (7,616)
	\$ 2,500	\$ 3,444	\$ (944)
	\$ 5,000	\$ 7,623	\$ (2,623)
	\$ 5,750	\$ 8,273	\$ (2,523)
	\$ 400	\$ 1,612	\$ (1,212)
	\$ 2,500	\$ 2,776	\$ (276)
	\$ 8,650	\$ 10,028	\$ (1,378)
Road	\$ 34,800	\$ 91,085	\$ (56,285)
Fire	\$ 55,000	\$ 57,058	\$ (2,058)
Ambulance	\$ 55,000	\$ 57,058	\$ (2,058)

MEMBER: AMERICAN INSTITUTE OF CPAS & MICHIGAN ASSOCIATION OF CPAS

Page 2 October 20, 2004 Briley Township Board

Due To / Due From

The due to / due from accounts in the general ledger did not balance. Each month, after entries are posted to these accounts, they should be balanced. As an alternative, a reimbursement check could be issued monthly, the accounts would be cleared and no balancing would be necessary.

Fixed Assets / GASB #34

A detail listing of your general fixed assets needs to be set up and maintained. This listing must be updated at least annually to account for any capital outlay additions and deletions.

Your next audit will require that the financial statements be prepared in compliance with GASB Statement No. 34. This statement requires that fixed asset detail be available and that depreciation be recorded on all depreciable assets. We can assist you in developing this schedule.

This report is intended solely for the information and use of Briley Township's management, others within the administration, and Michigan Department of Treasury and is not intended to be and should not be used by anyone other than these specified parties.

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THOMAS B. ZICK CPA, P.C.

CERTIFIED PUBLIC ACCOUNTANT



Thomas R. Zick CPA, P.C. CERTIFIED PUBLIC ACCOUNTANT

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FRAUD / INTERNAL CONTROL LETTER

October 20, 2004

Briley Township Board Atlanta, MI 49709

In planning and performing my audit of the financial statements of Briley Township for the year ended March 31, 2004, I considered the Township's internal control structure in order to determine my auditing procedures for the purpose of expressing my opinion on the financial statements. The consideration I gave to the internal control structure was not sufficient for me to provide any form of assurance on it. However, in reviewing the Township's processes and systems, I made observations I feel should be communicated to you and I have done so in a separate letter dated September 16, 2004. In addition I have summarized other areas for Board consideration involving internal controls and fraud considerations.

If you have any questions on the information contained in this letter please contact me.

ICM, O.C.

Sincerely,

Themas R. Zick CPA, P.C.

Enclosure

Internal Controls

Over a relatively short period of time, there have been several large fraud related cases documented in the mid-Michigan area, as well as in other areas of Michigan and throughout the country. These highly publicized cases have raised significant concerns for management of many organizations, as well as the board members of these not-for-profit organizations and governmental organizations, concerning their organization's vulnerability to internal or external fraud related activities. It is strongly believed that all organizations, both small and large, have some level of risk in this area and even having the "best practices" in place will not necessarily prevent the occurrence of this unfortunate activity.

Through many recent conversations with my clients regarding their susceptibility to fraud, it was noted the most important element necessary to reduce the risk of fraud is to have a sound organizational structure, which includes sound accounting and internal control policies and procedures (IN THE EYES OF THEIR EMPLOYEES). One of the key aspects of strong controls, and thus a deterrent, is senior management's support and involvement with accounting and internal control monitoring and related decisions.

Some of the key areas to focus on include, but are not limited to, the following:

- Cash receipts handling and posting to general ledgers including the initial posting of cash receipts and delinquent tax receipts.
- Posting of adjusting journal entries to the ledger
- Cash disbursements, including the establishment of vendor master files in the computer system and maintenance and controls surrounding the signature of cash disbursement checks.
- Payroll, including the access to all master files detailing wage rates and other information, and the establishment of new employees in the computer system.
- Proper approval procedures for all disbursements including a good checks and balances system i.e.: no one person responsible for this function.

Fraud Considerations

Statement on Auditing Standards No. 99 (SAS 99), consideration of Fraud in a Financial Statement Audit

Effective for the year ended December 31, 2003, Statement on Auditing Standards No. 99 (SAS 99), Consideration of Fraud in a Financial Statement Audit, requires additional audit procedures addressing the risk of fraud in an organization. Our responsibility is not to detect fraud, but to detect material misstatements in the financial statements caused by fraud, and our consideration of fraud is integrated into the overall audit process.

Types of fraud include intentional misstatements or omissions in financial reporting and misappropriation of assets. SAS 99 requires auditors to address:

- How and where the client's financial statements might be susceptible to material misstatement due to fraud and what conditions might be present to allow fraud to occur.
- How management could perpetrate and conceal fraud.
- How management or employees could misappropriate assets of the client.

In addition, SAS 99 requires auditors to make inquiry of:

- Management regarding their awareness and understanding of fraud, fraud risks, and steps taken to mitigate risks.
- Others within the entity, including board members, non-financial executives, administrators, and non-management personnel not directly involved in the financial reporting process, regarding the existence or suspicion of fraud and the individual's views about the risks of fraud within the entity.

Risk areas identified through inquiries and based on industry knowledge will significantly affect the audit process. With your help, the implementation of these new standards will certainly lead to a greater comfort in the controls you have designed and implemented. It may even create greater efficiency in the accounting process as a byproduct of the process.

Creating a Culture of Honesty and High Ethics

It is the government's responsibility to establish core values and to effectively communicate the values to employees in order to create a culture with high ethical standards. The AICPA has included the following as key components necessary for the creation of such a culture.

Setting the Tone at the Top

Management, through the modeling of high ethics themselves and effectively communicating expectations to employees, is responsible for leading the effort to create the appropriate culture within a Township.

Fraud Considerations (continued)

Creating a Positive Workplace Environment

The creation of a positive workplace environment, where employees feel they are treated fairly, has proven to reduce the risk of fraud. This type of environment could be created as follows:

- Allowing employees to provide input related to the code of conduct
- Enabling employees to internally seek advice concerning decisions that appear to have ethical implications
- Establishment of a fair reward system
- Implementation of team-focused decision making policies

Hiring and Promoting Appropriate Employees

Policies must be effective in reducing the chances of hiring and promoting individuals with low ethical standards.

Training

Core values expressing an attitude of intolerance toward unethical behavior should be communicated immediately to new hires and should be recommunicated periodically to all employees.

Confirmation

Reinforcement of core values occurs if the employees are required to sign a code of conduct statement.

Discipline

Consequences of unethical behavior should be communicated upfront, and management response to unethical behavior should be consistent with the consequences communicated. Management's response demonstrates the level of commitment to the ethical standards and could deter future wrongdoing.

Evaluating Antifraud Processes and Controls

Perceived opportunity to successfully commit fraud increases the risk that fraud will occur. The following can help in reducing the opportunity for fraud:

Identifying and Measuring Fraud Risks

The government's vulnerability to fraudulent activity (including fraudulent financial reporting, misappropriation of assets, bribery and other illegal acts) should be assessed.

Fraud Considerations (continued)

Implementing and Monitoring Appropriate Internal Controls

Internal processes can be modified to reduce fraud risk. Examples of such process modifications are as follows:

- Additional review of the procurement process
- Segregation of duties
- Adequate scrutiny of interim financial reports and budget reports by management

Developing an Appropriate Oversight Process

Whether it is external or internal oversight, appropriate oversight should be identified and established.

Township Board

The governing board is ultimately responsible for ensuring management is doing an effective job of monitoring fraud risk and implementing procedures to mitigate Therefore, the Board should be evaluating management's fraud risk. assessments and controls. Also, the Board should assess management's ability to override controls and to establish controls to minimize this risk.

Independent Auditors

Independent auditors can provide an assessment of the government's process for identifying, assessing and responding to the risk of fraud.

Certified Fraud Examiners

Certified Fraud Examiners can provide additional insight into the risk assessment

Other Information

The following Web sites provide additional guidance on fraud and the implementation of anti-fraud programs and controls:

American Institute of Certified Public Accountants www.aicpa.org Association of Certified Fraud Examiners Financial Executives International Information Systems Audit and Control Association www.isaca.org The Institute of Internal Auditors Institute of Management Accountants National Association of Corporate Directors Society for Human Resource Management

www.cfenet.com www.fei.org www.theiia.org www.imanet.org www.nacdonline.org www.shrm.org